

Camberley and District U3A

Safeguarding Policy

This policy applies the values of Camberley and District U3A in relation to safeguarding adults at risk and outlines the responsibilities of the Camberley and District U3A Board of Trustees.

Policy Statement

The Board of Trustees for Camberley and District U3A acknowledges that, by facilitating meetings for the local community, it has a duty of care to protect its members from harm in line with the Care Act 2014. Camberley and District U3A Board of Trustees sets out the following values in safeguarding its members:

- All Members have the right to participate in the activities of the meetings, free from abuse or neglect or fear of abuse or neglect
- All Members have the right to have their views, wishes, feelings and beliefs respected and considered
- All Members have the right to be provided with a safe environment with adequate health and safety procedures in place
- All Members have the right not to be discriminated against for their age, gender, sexuality, race, or other personal characteristics
- All Members have the right to have any allegation they make about abuse or neglect taken seriously and acted on immediately
- Camberley U3A meetings should be a welcoming environment where members can meet, talk and learn with friends; members will be enabled to participate in activities to the best of their ability.
- Camberley U3A will ensure a safe environment for any member recognised to be an “adult at risk”.

The Board of Trustees for Camberley and District U3A designates, from among its members, a Safeguarding Officer responsible for administering its safeguarding procedures, regularly reporting on its implementation and advising on change.

What is Safeguarding?

Safeguarding means protecting a person’s right to a safe environment, free from abuse or neglect. It is about people and organisations working together to prevent and stop both the risks and experiences of abuse and neglect, whilst ensuring that an adult’s wellbeing is promoted. This includes, where appropriate, having regard for their views, wishes, feelings and beliefs. In simple terms Safeguarding is about being a good neighbour.

